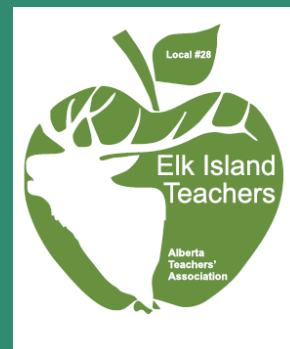


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THE BUGLER

ATA Local #28



October 2018

TEACHERS SUPPORTING TEACHERS

TEACHERS SUPPORTING TEACHERS

by Deneen Zielke

Spring is traditionally thought of as a time of new beginnings, but teachers know that new beginnings happen every fall. This is the time when we welcome new students into our classrooms, it's when we begin new projects, and when we plan for the year ahead. It is also the time of year when we welcome our beginning teachers to the profession.

I am lucky to have the opportunity to meet our new teachers in a variety of settings, be it the district *Off to a Good Start*

orientation, the ATA Beginning Teachers Conference, or at our Local ATA Induction dinner and ceremony, and am always impressed by their energy and enthusiasm.

Our classrooms are a microcosm of society, and we all know how complicated society has become. The issues that arise filter into the classroom and require our attention, which means we are constantly learning, adjusting, and supporting, as we teach. This is a difficult task for the experienced teacher but can be overwhelming for those who are new to profession. How do we support them?

(continued on page 2)



Upcoming Conferences

Visit our "Conference Corner" for info about specialist council events

Page 3



DEHR Updates

Check out photos from the 2018 Pride Parade and resources for supporting sexual minority students

Pages 6-8

(From the Local President continued)

We all try to assist with the day to day questions and requests for guidance. We share strategies and tips for success in the classroom as well as suggestions to avoid pitfalls. This is all necessary and very helpful, but what is missing?



Maybe what would help our beginning teachers the most is if we spend some of our time growing our profession. Maybe we need to advocate for formal mentorship programs that prepare, and support beginning teachers and keep them from leaving our profession in large numbers after a few short years.

Maybe we need to work hard to advocate for better working conditions. Much of the public does not understand the complexity of our classrooms, the diversity of student needs,

the traumas our students have faced and the violence some of them display. Our work has become more demanding and being overwhelmed has pushed talented teachers from the profession.

Maybe we need to work more closely with post-secondary institutions to better prepare teachers for the reality of modern classrooms. Is it reasonable that Special Education courses are no longer offered when our inclusive classrooms require knowledge and strategies to assist students with a wide range of needs?

Maybe we need to support the professional development of our beginning teachers. Are they aware PD funds are available to them? Have we communicated effectively what the funds are for and how to access them? Have we encouraged them to grow their professional practice?



Maybe we need them to know that they are a member of a respected profession and encourage them to be active in their association. Have we encouraged them to access the Local and Provincial websites? Have we brought them to a Local Council or Bargaining Unit meeting so they can learn about their association and collective bargaining?

Maybe we need to spend some of our time growing our profession by supporting our beginning teachers beyond the classroom, and through the process, improve classroom conditions for all students and teachers. Maybe ask yourself "What can I do?"

CONFERENCE CORNER

by Irene Deatcher

Here are more professional development activities and specialist council conferences which are on the horizon! If you want information on conferences detailed last month, ([Substitute Teachers'](#), [Science/Math](#), or [Fine Arts](#)) please refer to the [September edition of The Bugler](#).

Remember: All ATA members [may join one specialist council](#) per year free of charge. Being a member of [a specialist council](#) gives you access to their conference (often at a reduced cost), publications, website, workshops, and seminars. The councils provide members with an opportunity to share and receive information and resources with others within a specialty area.



Early Childhood Education Council Conference – “Transforming Today for Tomorrow”

WHO: Teachers, parents, support staff, therapists and undergraduates who focus on the needs of ECS, grade 1, grade 2, and/or grade 3 students. A registration fee discount is given to [ECEC members](#).

WHAT: The conference theme is [“Transforming Today for Tomorrow”](#).

WHERE: [Fantasyland Hotel](#) in Edmonton

WHEN: November 1-3

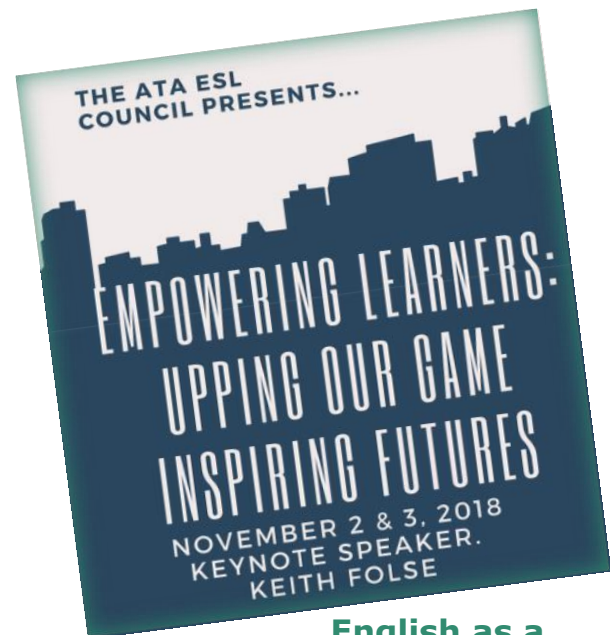
WHY: [Fred Penner!!](#) Mr. Penner’s message is “Never underestimate your ability to make a difference in the life of a child.” He has been making a difference for over 45 years through his music, books, and shows. After his Thursday night session, there is a Make-and-take event followed by refreshments at a donut bar and a DIY nacho station. Party with Penner!

Other keynotes include [Dr. Stuart Shanker](#) and [Dr. Phil McCrae](#).

Check out the [full schedule](#) online.

HOW: [Register online](#).

Costs do NOT include accommodations but DO include breakfast, Party with Penner, and Appie Night (Friday).



English as a Second Language Council Conference

WHO: Teachers, educational assistants, support staff, interpreters, psychologists, and occupational therapists who are involved in the education of ESL students. Members of [ESLC](#) can attend at a discounted cost.

WHAT: [Empowering Learners: Upping Our Game Inspiring Future](#) is being hosted by ESLC.

WHERE: [Chateau Lacombe](#) Edmonton.

WHEN: November 2-3

(continued on page 4)

(Conference Corner continued)

WHY: [Dr. Keith Folse](#) is one of the Keynote speakers. He has written over 75 books and has delivered presentations around the world – this his first time presenting in Alberta.

One of our Local teachers will be presenting at the conference. Stephanie Dodyk (SFS) will deliver a session called “High Impact Practices to Increase Student Engagement”.

As well as [many other sessions](#), registrants signed up for the full 2 days will have complementary entry to the Friday social. Single day registrants can attend the social for \$20 and guests are \$25.

HOW:

[Registration](#)

includes breakfast, lunch, coffee break refreshments and a chance for door prizes. Accommodations are not included.

ATA Council of School Counsellors

WHO: School counsellors, administrators, teachers, psychologists, mental health professionals, family/school liaison staff,

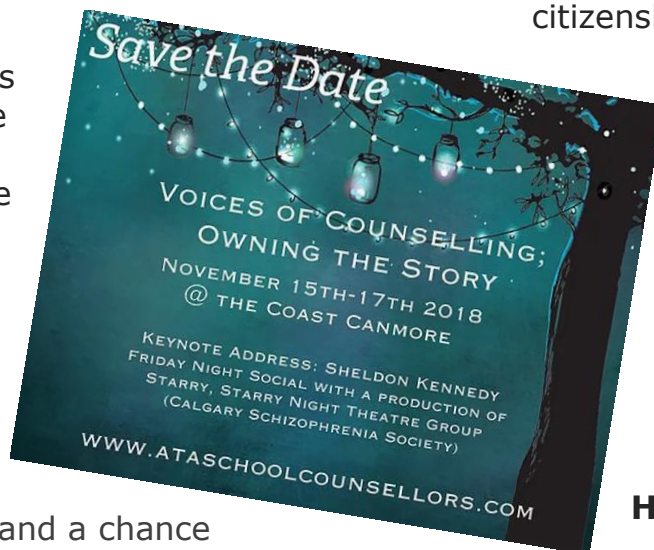
and child development advisors.

WHAT: [Voices of Counselling: Owning the Story](#) is being hosted by [ATACSC](#).

WHERE: [Coast Canmore](#)

WHEN: November 15th – 17th

WHY: Check out the [full program](#). Areas of focus include: counselling skills, career education, treatment issues, counsellor wellness / self-care, behavior and special education, diversity, community transitions, cyberbullying, and digital citizenship.



HOW:

Register [online](#). Includes morning yoga, breakfast, nutrition breaks, lunch, and a drama production (A Starry Starry Night),

Leadership Essentials for Administrators

WHO: School-based administrators (in their first 5 years of being in an

administrative position or new to Alberta).



WHAT: [A conference](#) that is part of a comprehensive orientation to school leadership. It is aimed at providing ongoing support, knowledge and skill-building opportunities to new/beginning administrators.

WHERE: [Fantasyland Hotel](#), Edmonton

WHEN: November 19-20

WHY: There will be a wide range of sessions available. The keynote speakers will be [Anne Davies](#) and [Rebecca Hare](#).

HOW: There is NO registration fee but you [must register](#) to be able to attend. [Grant-in-aid](#) is available to offset other costs associated with attending.

(continued on page 5)

(Conference Corner continued)

WHO: [CTEC teachers](#)

WHAT: A [conference](#) that allows CTEC teachers to collaborate with colleagues and to connect with business and industry stakeholders.

WHERE: [Sheraton Red Deer](#)

WHEN: November 22-24

WHY: Attend sessions on best practices,

health/safety, student engagement, technology, and more. For a current list of confirmed sessions, see [their website](#).

HOW: Download the [registration form](#) or [register online](#). Registration includes wellness activities, Thursday evening reception with live entertainment, breakfasts, lunch, supper, snacks and evening "Barn Dance" Gala.



Career and Technology Education Council Conference



We want to see your creative side! Send pictures of bulletin boards, crafts, or you in a costume to lco@elkislandlocal28.ca by November 9th for your chance to win one of 2 \$50 gift certificates for Amazon or Indigo. There will also be 2 ATA 100th anniversary leather journals as honorable mention prizes.

Entries will be judged based on photographic elements, relation to theme, and creativity.

By submitting a photo, you are giving permission for that photo and your name and school to be published in the September Bugler and on the Local #28 Facebook page.

Please add a short caption to your photo to explain the context. This caption may also be used or paraphrased in The Bugler or on Facebook.

Congratulations goes to MJ Nam (AJS) for being the lucky winner of our September "Hidden Vegetable" contest. MJ will receive a \$50 gift certificate for Amazon.ca. The correct answer was that the vegetable 'lettuce' replaced the phrase "let us" on page 8 of the September Bugler.



by Darlene Gillis (DEHR chair)

As I sit down to write this article, the 2018-19 school year is well underway, but I still feel the need to say, "Welcome Back" to our Elk Island Local 28 community, each and every one of you. After a very busy, successful and rewarding year last year, I needed to disconnect for a little while to take care of myself. I truly believe that as a committee, we are engaging in courageous and important work, but keeping the momentum going requires some self-care from time to time. I deactivated my Twitter feed, read some books just for fun, and gave myself a chance to focus on my family, friends and classroom start up. As I began to prepare for our first Committee meeting this month, I realized that needed to find a source of inspiration to get that great DEHR energy flowing. Finding inspiration was as simple as reflecting on our last event of the 2017-18 year, our participation in Pride Parade.



Looking back on some of our photos from the day I wanted to acknowledge all of the support from my amazing committee: Rod Leatherdale was our Parade Marshall and did a huge amount of work behind the scenes coordinating our T-Shirt design and sales with Brent from Ardrossan Jr./Sr. Jodi Elgie, Janet Vader, Deneen Zielke, Lori Nelson, Sarah Choo, Karson Campbell, Nicole Walker, Jillian Freitag, Khrysty Grief, Symonds Botchey, Kayla Rusnell and Andrea Perrotta all made meaningful contributions by spreading the word,

gathering participants, delivering T-Shirts, purchasing supplies, attending meetings and more to help make the event a huge success!

100 people from across the local signed up to walk in support of our LTBTQS+ staff and students and we had at least 80% attend. Our participants included classified and certificated staff from Vegreville to Sherwood Park. We had notable participation from FR Haythorne, Next



Step, Wes Hosford, Lakeland Ridge, James Mowat and Win Ferguson Elementary Schools. This year I would like to challenge for more participation from school administration, Central Office and Trustees. All participants are welcome. There no "sides" when it comes to inclusion.



We bumped into several notable officials at the parade, including Premier Rachel Notley, Education Minister David Eggen, MLA Estafania Cortes-Vargas and ATA President Greg Jeffery. Most importantly, we saw thousands of youth and families in the crowd who recognized our entry's visible support for safe in spaces for ALL in ALL of our schools.

I would like to thank EIPS Specialized Services Consultant, Diane Hansen on behalf of the committee for being such a

welcoming and supportive collaborator. Diane not only visibly supported our Pride Parade Entry by participating with us, she helped spread the word, invited DEHR to share at one of the division GSA Advisor meetings and has provided me with the following information and resources to share. Please check out Diane's article in this edition of the Bugler for more information applicable to the current school year.

Thank you to all of our Pride participants for providing me with the inspiration to continue building our inclusive community. I am excited about what this year will bring and hope you will consider joining us at some of our events this year.



There is always more to learn when it comes to understanding people, but the effort and courage it can take is worth it as we build bridges, form friendships and create meaningful common purpose!



By Diane Hansen, Specialized Services Consultant

Amazing all that has come forth since the passing of Bill 10 in March 2015! Elk Island Public Schools and committed staff members have been actively establishing GSAs, providing professional development for their school staffs, securing library resources and creating “All Kinds of Families” days to support our sexual minority students and their families. The system has created the board policies to guide our work, as well as guidelines in how to support Transgender and Sexual Minority Students in our schools.

Our schools’ teams work has been supported by the following resources and services:

Alberta Education: Fact sheets on GSAs <https://education.alberta.ca/gay-straight-alliances/what-is-a-gsa/> <https://education.alberta.ca/gay-straight-alliances/setting-up-a-gsa-info-for-principals/> <https://education.alberta.ca/gay-straight-alliances/why-are-gsas-important/everyone/why-are-gsas-important/>

Alberta Teachers Association: Resources for supporting teachers and students <https://www.teachers.ab.ca/For%20Members/Professional%20Development/Diversity%20and%20H>

University of Alberta: Institute of Sexual Minority Studies and Services: Resources for students, teachers and parents. <https://www.ualberta.ca/ismss/research>

The altView Foundation: altView also provides in- and out-of-school support to Elk Island Public Schools’ Gay/Straight Alliances <http://www.altview.ca/>

Alberta GSA Network: This group supports students and teachers throughout Alberta who have a GSAs or want to start one. This website shares information, strategies and updates about upcoming events.

We have also created a staff professional development session that Principals can bring to their school staffs to support their learning in how to support sexual minority students called PRISM: Professionals Respecting and Supporting Individual Sexual Minorities. Please contact [Diane Hansen](#) and [Marcus Reed](#) if you are interested.

Thank you for everyone who is actively creating safe spaces and walking the journey with our students as they find their way in this world. As well Thank You to all staff members who walked in the June Pride Parade representing Local 28 and our DEHR committee for their amazing work and support.

IMPORTANT DATES AND EVENTS

October 26th - 27th

Substitute Teachers' Conference – Radisson Hotel Edmonton South

October 19th

Local #28's Induction ceremony for new members of the ATA

October 31st

Happy Halloween!

November 1st - 3rd

Early Childhood Education Council Conference – Fantasyland Hotel

November 2nd - 3rd

English as a Second Language Council Conference – Chateau Lacombe

November 4th

Daylight Savings Time ends – clocks get set back by one hour

November 10th - 18th

Fall Break – ENJOY!!

November 11th

Remembrance Day

November 15th - 17th

Voices of Counselling: Owning the Story is being hosted by ATACSC in Canmore

November 16th

Submission deadline for the November Bugler November 19th - 20st

Leadership Essentials for Administrators Conference – Fantasyland Hotel

November 20th

National Child Day

November 20th

Local Council meeting – 4:30 pm Bev Facey.

November 22nd - 24th

Career and Technology Education Council Conference – Red Deer



There are many resources for bringing the issue of bullying and its prevention forward for discussion and action. The main site for the week-long event has daily suggestions for activities and links to resources you can use in your classroom and your community.

Our friends at 2learn.ca have a special edition which focuses on bullying and cyberbullying. There are updated links for resources for teens, elementary students, and teachers. There is a wide array of research, videos, and interactives.

LOCAL #28 EXECUTIVE

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President@elkislandlocal28.ca

Treasurer:

John Murphy

(school) 780-992-1272

treasurer@elkislandlocal28.ca

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Irene Deatcher

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lco@elkislandlocal28.ca

Professional Development Chair:

Janet Vader

(school) 780-449-2787

pdchair@elkislandlocal28.ca

Teacher Welfare Committee:

Jennifer Fredeen TWC Chair

cell: 780-217-3197

twcchair@elkislandlocal28.ca

Secretary:

Maxine Holm

secretary@elkislandlocal28.ca

Linda Butler Dunn (NSC Chair)

cell: 780-281-0850

butlerdunn@gmail.com

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cell: 780-951-2461

Paul.Froese@teachers.ab.ca

**Political Engagement Officer /
Annual Representatives**
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politicalengagement@elkislandlocal28.ca

**Teacher Board Advisory
Committee Chair:**

Stephen Anderson

cell: 780-267-2419

tbacchair@elkislandlocal28.ca

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Office Hours: Tuesday 08:30 - 15:00

Wednesday 11:30 - 17:00

Thursday 08:30 - 15:00

The Bugler ATA Local #28

WHO
ARE
YOU
GOING
TO
CALL?



For policy concerns, working conditions and issues related to how things operate in EIPS contact the Teacher Board Advisory Committee (TBAC):

Stephen Anderson TBAC
tbacchair@elkislandlocal28.ca

For questions about ARTA (Alberta Retired Teachers' Association) that are not answered on [the website](#) or for questions about EIRTA ([Elk Island Retired Teachers' Association](#)):

Karen Atkinson
Elk.Island.RTA@shaw.ca

Twitter: [@ElkIslandLocal](#)



For pay issues, leaves and anything related to the [collective agreement](#), contact the Teacher Welfare Committee (TWC) or the Negotiating Sub-Committee (NSC):

Jennifer Fredeen TWC
780-217-3197
twcchair@elkislandlocal28.ca

Linda Butler Dunn NSC
cell: 780-281-0850
butlerdunn@gmail.com

Facebook: [ATA Local #28 – Elk Island Public](#)



For professional conduct issues, contract concerns and employment issues, contact the [ATA at Barnett House](#):

The Alberta Teachers' Association

780-447-9400

OR

1-800-232-7208