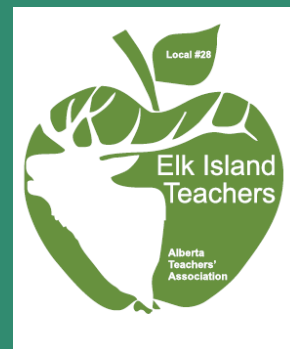




THE BUGLER

ATA Local #28



May 2018

AN AGREEMENT IN LIST BARGAINING HAS BEEN REACHED !

TEACHERS SUPPORTING TEACHERS

MY FIRST YEAR AS PRESIDENT – A YEAR IN REVIEW

by Deneen Zielke

Wow! There are so many adjectives I could use to describe my first year as Local President. Exciting, fulfilling, energizing, and busy. Did I mention busy?

I have been so blessed to have worked with an amazing group of Executive members this year. They truly came to the table ready to roll up their sleeves and do the work to move our local forward, and it was a lot of work. Extra meetings, longer meetings, additional tasks, and a lot more emails were required, and they readily shared the load. I cannot tell you how much I value

their support and commitment.

To secure our documents and have them accessible to Executive we secured the Local's very first office. Previously our Administrative Assistants had worked out of their home. If you've ever moved, you know how much work that can be. But, it was well worth it! We now utilize the space not only for our bookkeeping and records management, but also to hold Executive and committee meetings, with the potential to extend this should the need arise.

(continued on page 2)



All About Bargaining

All the links you need to stay informed in and involved with the process. *Pages 4 - 6*



Summer Photo Contest!

Get your cameras ready! *Page 7*

(My First Year as President continued)

We also tackled revamping and updating our PD Funds (9.5) application and reimbursement process. Our antiquated system needed to be dragged into the 21st century. At the same time, we pursued an efficient email system to communicate with our members and a user-friendly website to accommodate it all. We are close to realizing this dream with trial implementation in June and a 'grand opening' in September. This may mean a slight adjustment to how we manage term 1 PD Funds applications, as they are scheduled to start June 1st. Stay tuned! This project is so exciting we can't wait to share it with our members!

I also wish to thank our PD Committee, DEHR Committee, TBAC Committee, TWC Committee, ARA Committee, and Staff Representatives for their commitment to their profession and the teachers they represent. Their questions, input, and varied perspectives drive the work we do. Diverse perspectives and creative ideas that are shared lead to a responsive and representative local.

Finally, I want to wish everyone a well-deserved and relaxing summer break. The profession we chose is a demanding one, and we often put the needs of others ahead of our own. Take care, rejuvenate, and enjoy!

SUMMER DREAMIN'



by Irene Deatcher

Don't feel shy... start planning how YOU want to unwind this summer. We have all been so busy and worked hard – it will

soon be time to relax, focus on self, focus on home, and focus on family.

I'm sure you have many ideas but, just in case, here are a few more to consider:

- Read a [few great books](#).
- Indulge in naps! Sleep in late!
- See some [new release movies](#).
- Book a massage!
- Check out the [Canada Day festivities](#).
- Visit the wide array of [farmers' markets in our area](#).
- Be active – cycle, walk, swim, etc.
- Attend [Savour Strathcona](#) to sample food from local restaurants and food trucks. A variety of local artisans and artists will also be at the event.
- Catch a sporting or music event.
- Take your kids to [Summer Play Day](#) at Broadmoor Lake Park.
- [Start a new hobby](#) or rediscover an old one.
- Spend some time [in your garden](#).
- Reconnect with friends and family.
- Experience a [summer festival](#).
- Enjoy great food during BBQ season!
- Explore [Alberta](#).
- Take pictures so that you can enter The Bugler's "What I Did On My Summer Vacation" photo contest – details on page 7 😊

Take care of yourselves! Relax and re-energize. I know **I** will!

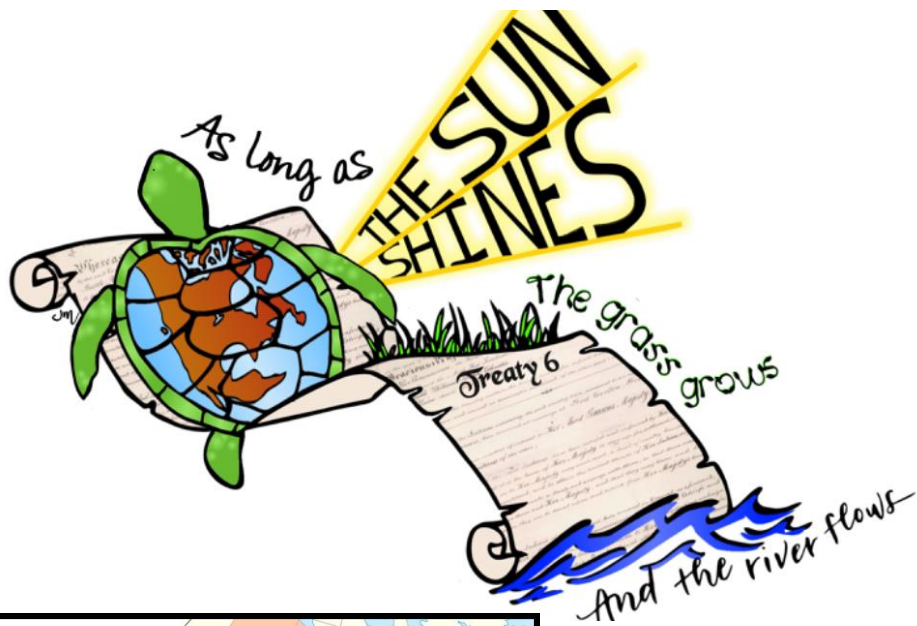


HONOURING TREATY 6 TERRITORY

by Jen Rice (Lakeland Ridge)

At Lakeland Ridge, we wanted to create a visual aid to acknowledge and increase awareness of Treaty 6 territory. We recently installed a mural by the front entry of our school. This mural will help the students learn about where Treaty 6 Territory is located and what it means to honour it.

We consulted with Elder Wilson and Kyla Sorel (Supports for Students Consultant – First Nations, Métis, and Inuit) to ensure that the mural is respectful and aligns with Elk Island Public School's vision.



Treaties are formal agreements negotiated between two or more sovereign Nations.

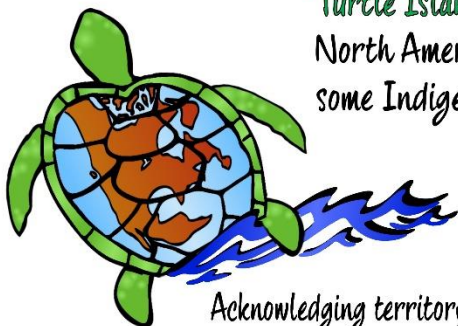


The spirit, intent, and provisions of the Treaties last forever, as long as *the sun shines, the grass grows and the river flows*. This mural reminds us of this promise.

Treaties 6, 7 and 8's boundaries cover most of the land we know as Alberta. These treaties discuss rights the entitlement to hunting, including fishing, trapping and reserving land. Treaty 6 was signed in 1876 by 50 Nations including Cree, Salteaux, Nakota and Dene peoples.



Janine Moravec (Lakeland Ridge) designed the mural that is in the main hallway when you enter the building. I led the design process and will be using it as a teaching tool for all the students at Lakeland Ridge during my lead time as First Nations, Metis & Inuit coordinator at our school. The mural is represented above and is accompanied by an explanatory plaque (pictured at the left).



Turtle Island is the name of North America according to some Indigenous groups.

Acknowledging territory is a way of showing respect for Indigenous people. It is the recognition of Indigenous presence in the past and present.

About the Artist JM

Janine Moravec is a secondary teacher with Elk Island Schools. She has a passion for graphic design and has created multiple pieces for Lakeland Ridge.

Janine Moravec and Jennifer Rice collaborated on this mural to acknowledge and increase awareness of Treaty 6 territory in our school.



BARGAINING 2018 – STAY INFORMED! STAY INVOLVED!!

by Irene Deatcher

Bargaining for our new collective agreement has begun! Before I go much further, I must remind you that to access most of the information linked in this article, *you MUST have an account on the ATA website and you MUST be logged in.* To set up an account (if you don't already have one) follow the steps outlined [in this link](#).

**Get your
online ATA account**

PEC Election Voting | Bargaining Updates
Membership Cards | ATA Library Resources
Specialist Council Memberships

On May 9th, there was [a webcast](#) which announced that the bargaining list for the collective agreement that will start on September 1, 2018, has been formed. Forty-two districts have finalized their collective agreements for 2016 to Aug. 31 2018. Nineteen are still in bargaining for that time period and the lists for THAT time period do NOT change.

Where are we now?

2016 Negotiations			2018 Negotiations		
1 LIST BARGAINING	2 CENTRAL TABLE BARGAINING	3 LOCAL BARGAINING	1 LIST BARGAINING	2 CENTRAL TABLE BARGAINING	3 LOCAL BARGAINING
2016 NEGOTIATIONS <ul style="list-style-type: none"> Central table bargaining produced an agreement that covers the period from September 2016 to August 2018. Local bargaining has produced agreements in approximately two thirds of the 61 bargaining units and is continuing in the rest. 			2018 NEGOTIATIONS <ul style="list-style-type: none"> List bargaining is in progress. Preparations for central table bargaining are also underway. 		

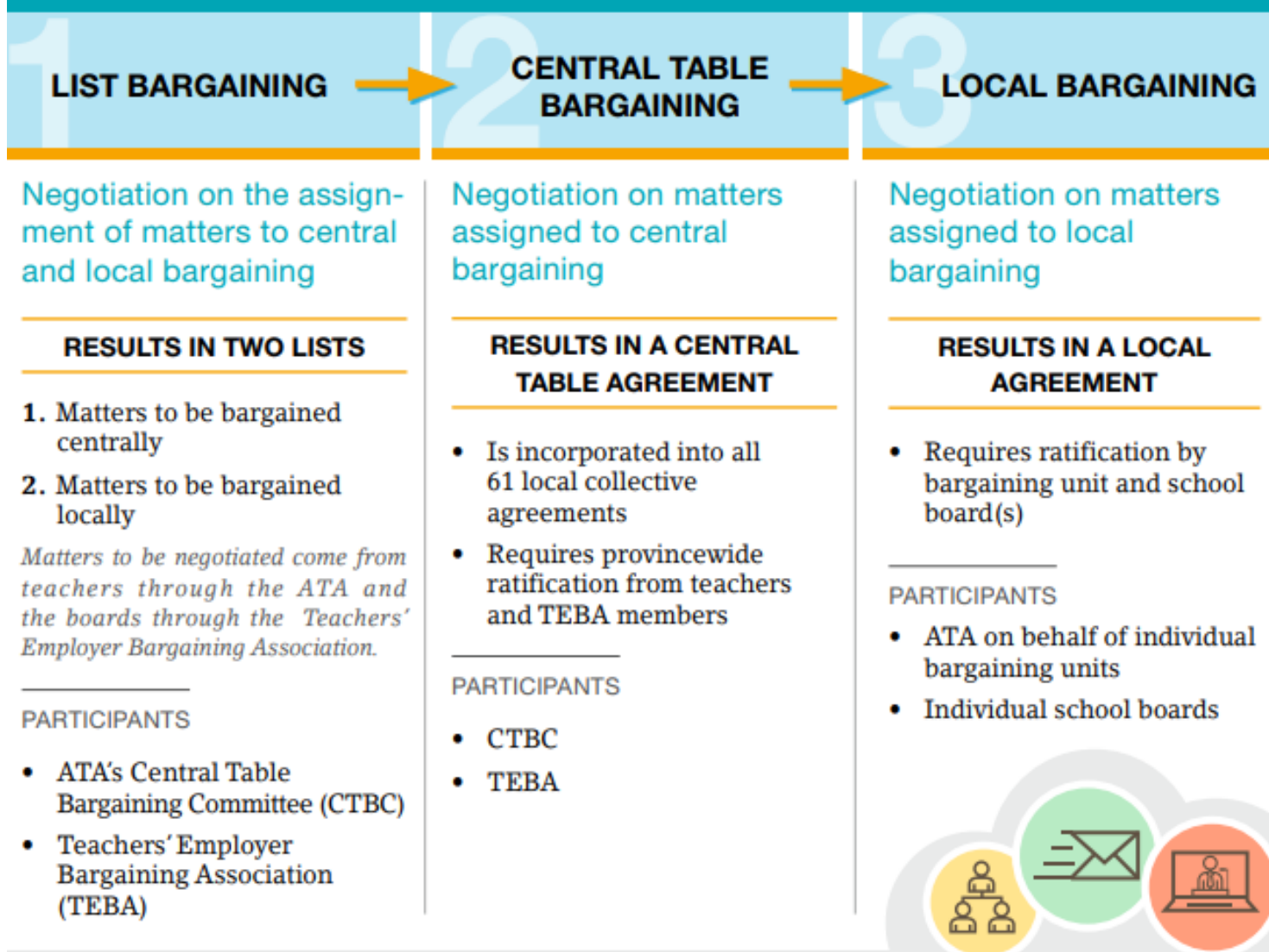
Visit www.teachers.ab.ca regularly for updates. Collective bargaining updates are available in the Members Only section, so update your online account to gain access.

(Bargaining 2018 continued)

I recommend that you watch [the webcast](#) (this is available for only a limited time) – very detailed information has been provided in the video. You may also want to [download the bargaining list](#) to look at while you watch the webcast – the list is divided into central and local bargaining areas. Some items which were on the local list last time are now on the central bargaining list.

Just because something is ON the list that COULD be bargained, it DOES NOT mean that it WILL be bargained or that bargaining for that item will be successful. Now that the list has been established, the parties involved can move onto central table bargaining.

Bargaining — a three-stage process



As bargaining proceeds, the ATA shares information and gathers feedback from members through a variety of methods, including telephone town halls, the Bargainers' Blog and webcasts.



(Bargaining 2018 continued)

There are four different groups involved with the bargaining process. For Central Cable Bargaining, it is CTBC and TEBA. For Local Bargaining, your Teacher Welfare Committee and the School Board Negotiating Committee get together to discuss the Local Bargaining list. Check out the table below for more information:

Who has a seat at the table?

WHO SITS AT THE CENTRAL TABLE?

Central Table Bargaining Committee

The ATA's CTBC comprises five members of Provincial Executive Council, the executive secretary (or designate) and the co-ordinator of the Teacher Welfare program area.

Teachers' Employer Bargaining Association

TEBA includes representatives of government and school boards.

WHO SITS AT THE LOCAL TABLES?

Teacher Welfare Committee

Each local teacher welfare committee (formerly economic policy committee) has a negotiating subcommittee to represent teachers at the local table, along with an executive staff officer assigned by the ATA to act as representative of the bargaining agent.

School Board Negotiation Committee

School boards appoint their own negotiation committees.

All three tables used in this article [are from an ATA document](#) that is available on the ATA website.

To stay informed and to stay involved, consider the following options:

- ❖ Visit the [Bargainer's Blog](#).
- ❖ Check out the page for [Collective Bargaining Updates](#).
- ❖ Sign up for [email updates](#).
- ❖ Read [clarifications about the Central Agreement](#).
- ❖ Ensure that your Staff Rep has your personal email address.
- ❖ Be prepared to attend information sessions or participate in webcasts.
- ❖ Sign up for our new Local website when it becomes fully activated in September.
- ❖ Get involved with [making education an election issue for 2019](#).

Please be aware that bargaining for the September 1st 2018 collective agreement could continue into the time frame beyond the May 2019 provincial election. Any Local agreements signed before that time will be set and protected but Locals still in negotiations may be affected by a new government's direction.

THE "WHAT I DID ON MY SUMMER VACATION" PHOTO CONTEST HAS RETURNED!!

by Irene Deatcher

We KNOW you have some GREAT plans for your summer! Don't worry... you don't have to write us an essay 😊

Please get your cameras or cell phones charged and ready to capture that perfect moment in July or August. It can be from an adventure someplace new or a project or accomplishment closer to home – this is totally up to you! We want to know where you went, what you did, or what you saw during your summer break.

Send photos to deatcher.ata@gmail.com by September 14th for your chance to win one of 2 \$50 gift certificates for Boston Pizza or for Amazon (your choice!). If you prefer, you can also enter by sharing photos on our Facebook page. There will also be 3 honorable mention prizes of \$10 gift cards for Tim Horton's or Starbucks.

Photos taken by Elk Island Local #28 members between June 30th and August 31st are eligible. Entries will be judged by the communications committee based on photographic elements, relation to theme, and creativity.

By submitting a photo, you are giving permission for that photo and your name and school to be published in The Bugler and on the Local #28 Facebook page.

Please add a short caption to your photo to explain the context. This caption may also be used or paraphrased in The Bugler or on Facebook.

Snap those photos! Smile! Enjoy your summer!!



2017 winning photos by Alfred Yung (Fort Saskatchewan Elementary)



QUICK BITS

by Irene Deatcher

Browse through these 'bits' for fast facts and information for our local.

MOVIE TICKETS

Certificated staff can still purchase **discounted movie passes**. Even if you bought 10 between September 2017 and March 2018, you are eligible to buy up to 10 additional passes for \$8.50 per ticket. These will be distributed on a "first come, first served" basis.

Send requests to elkislandpublicata@gmail.com as soon as possible. Make cheques payable to Elk Island Local #28 and send them via the district courier to **Deneen Zielke at Pine Street**.

PROFESSIONAL LEARNING NEWSLETTER

Don't forget to check out the [PL newsletter](#) sent monthly by Deb Barron. You MUST be logged into your district account (via Google Chrome) to be able to access the link.

This month's edition highlights select opportunities available to our members from now until late October. You can start thinking of ideas for next year's PGP 😊!

PD FUNDING

Term 2 funding (for events between February 1st to August 31st 2018) has been completely used.

Because we are awaiting the transition to our new website

and new application process for PD funds, we may have to temporarily tweak how PD applications will be handled for term 1 of 2018-19 (events from September 1st 2018 to January 31st 2019). **Please stay tuned and check emails for updates!**

CONTEST RESULTS

The April contest challenged members to find "MOM" hiding in a phrase. Forty-seven people found her on page 13. She was concealed in the "Quick Bits" section in the headline "**M**ore **O**ffered **M**ovies".

Congratulations goes out to Jameson Epp (Uncas) who was selected by a random draw. He received a \$75 gift certificate for Amazon!

RETIREMENT DINNER

Elk Island Local #28 of the Alberta Teachers' Association would like to invite you to join us at our ATA Retirement Dinner to honor your colleagues as they celebrate many years of service to the teaching profession.

Dinner will be held at The Faculty Club, University of Alberta, 11435 - Saskatchewan Drive, Edmonton on Friday, June 8, 2018.

Cocktails: 6:00 p.m.
Dinner: 6:45 p.m.

Tickets may be purchased for \$60.00 each. Please [email the Local](#) with your request by May 25, 2018.

HEALTHY INTERACTIONS WORKSHOP

[Healthy Interactions](#) is a program offered by the ATA to improve communication and to aid with conflict resolution in a variety of situations.

Through this program, a summer workshop ("Understanding Conflict – A Communication Workshop") will be offered on August 23-24th. The registration deadline is July 31st and can be completed by [filling in this survey monkey form](#).

The workshop is FREE to active ATA members and includes all course resource materials, breakfast, and lunch.

Topics to be covered include: understanding/defining conflict, core conflict / complicating factors, positions to interest, clarifying skills/active listening/paraphrasing, reframing/overcoming opposition, dealing with anger, establishing a safe/positive environment for conflict resolution, and moving from solution to action.

For more info, call [Member Services](#) at 1-800-232-7208.

BUGLER BREAK

This will most likely be the last edition until September unless there are urgent update or breaking news items in June. Have a wonderful summer!

IMPORTANT DATES AND EVENTS

May 17th - 18th

School closure days

May 19th - 21st

Annual Representatives

Assembly (ARA) being held in Calgary. A new budget for the ATA will be agreed upon as will other issues that will affect actions and directions

taken by our Provincial Executive Committee (PEC).

May 21st

Victoria Day

May 28th

Edmonton Catholic Local #54 is holding a GSA meeting at Barnett House at 4:30. All members from ANY ATA local are welcome.

June 8th

Retirement Dinner (see details in "Quick Bits" above

June 8th

Teacher Mixer at BP (Wye Road) 4-6 pm

June 9th

Local #28 joins the Pride Parade – see the info below.

June 21st

National Indigenous Peoples Day

June 28th

Last instructional day

June 29th

Last operational day

August 30th

Professional Learning Day

August 31st

First Operational Day

September 4th

Classes begin

Elk
Island
Local 28

D.E.H.R. Committee

Pride Parade

edmonton
PRIDE

Saturday, June 9, 2018

Save The Date!



You Are Invited

To walk with 100 Elk Island Local members on Saturday, June 9, 2018 from 10:30 am - 1:00 pm in the Edmonton Pride Parade on Whyte Avenue. Exact meeting location will be organized by Pride organizers and communicated closer to the date. Dress is casual and the event is family friendly. We hope you will wear an Elk Island Pride T-Shirt that is currently being designed in collaboration with Ardrossan Jr./Sr. High. T-Shirt order forms will be sent out in April once a prototype is ready.

Love Teach Grow



Our Students Are
Counting On Us

The DEHR Committee Chair has taken personal responsibility for all parade participants and the committee has purchased props. All you need to do is come, engage with spectators and make a visible, overt gesture to the many students and families who come to watch, that our schools are safe and inclusive spaces for us all. Register by emailing dehrcommitteeelocal28@gmail.com. The first 100 EIPS staff and family members to respond will walk!

Infinite
Diversity



In Support of LGBTQS+ Staff And Students



LOCAL #28 EXECUTIVE

President:

Deneen Zielke
cell: 780-940-5525
dkzielke@shaw.ca

Local Communications Officer:

Irene Deatcher
cell: 780-937-4915
deatcher.ata@gmail.com

**Teacher Board Advisory
Committee Chair:**

Stephen Anderson
stephenanderson.ata@gmail.com

Teacher Welfare Committee:

Jennifer Fredeen TWC Chair
cell: 780-217-3197
jennifer.fredeen@gmail.com

Linda Butler Dunn (NSC Chair)
cell: 780-281-0850
butlerdunn@gmail.com

Treasurer:

John Murphy
(school) 780-416-9018
John.c.murphy@hotmail.com

**Professional Development
Chair:**

Janet Vader
(school) 780-449-2787
jvader@shaw.ca

Past President:

Lynn Johnston
cell: 780-920-2131
lynndale08@gmail.com

Secretary:

Tyson Parker
(school) 780-416-9018
tysonbparker@gmail.com

District Representative:

Paul Froese
cell: 780-951-2461
Paul.Froese@teachers.ab.ca

LOCAL #28 OFFICE

Office number: 587-988-3663
elkislandpublicata@gmail.com

Address: #847- 33 Blackfoot Road
Sherwood Park
T8A 5W6

The Bugler ATA Local #28

WHO
ARE
YOU
GOING
TO
CALL?



For policy concerns, working conditions and issues related to how things operate in EIPS contact the Teacher Board Advisory Committee (TBAC):

Stephen Anderson TBAC
stephenanderson.ata@gmail.com

For questions about ARTA (Alberta Retired Teachers' Association) that are not answered on [the website](#) or for questions about EIRTA ([Elk Island Retired Teachers' Association](#)):

Inge Coates
Elk.Island.RTA@shaw.ca

Twitter: [@ElkIslandLocal](#)



For pay issues, leaves and anything related to the [collective agreement](#), contact the Teacher Welfare Committee (TWC) or the Negotiating Sub-Committee (NSC):

Jennifer Fredeen TWC
780-217-3197
jennifer.fredeen@gmail.com

Linda Butler Dunn NSC
cell: 780-281-0850
butlerdunn@gmail.com

Facebook: [ATA Local #28 – Elk Island Public](#)



For professional conduct issues, contract concerns and employment issues, contact the [ATA at Barnett House](#):

The Alberta Teachers' Association

780-447-9400

OR

1-800-232-7208