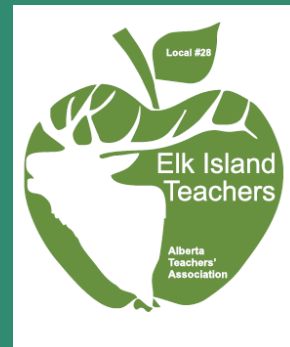




HALLOWEEN PHOTO CONTEST DETAILS ON PAGE 11

# THE BUGLER

ATA Local #28



October 2017

TEACHERS SUPPORTING TEACHERS

## Teaching: A Demanding Profession

by Deneen Zielke

Autumn is a time of new beginnings for teachers. We welcome new students to our classrooms and new teachers to our staffrooms. It is a time to refocus, make plans, and begin journeys. This autumn I find that in my new role as Local President, I have attended and participated in several activities that, though varied, are based on the underlying understanding that we deliver valuable service to our children in a professional manner.

Welcoming new teachers to the profession through induction ceremonies and learning beside them at the

Beginning Teachers Conference is a wonderful opportunity to experience their overwhelming enthusiasm and desire to nurture and impact children's learning. I remember how that feels for the first time. I knew I was entering a profession and that meant greater responsibility, but I don't think I knew exactly all it entailed. It was through attending my induction ceremony, following the lead of experienced colleagues, participating in ATA activities, and asking many questions, did I get a clearer picture of what it meant to be a professional.

(continued on page 2)



### Local ATA Email Change!

Please note this VERY important change!

Page 11



### All About the New Collective Agreement

Find out how the new agreement applies to you.

Page 9

(From the Local President continued)

Because we work closely with students and parents over an extended period of time, we develop connections and relationships, but we must always keep our interactions professional. We need to maintain some professional distance. We must work with colleagues in a professional manner, and we are expected to represent our profession in a positive light when in public. It does, at times, seem limiting and difficult to maintain; and probably not something we gave much thought to when we decided to become a teacher.

At our recent local Bargaining Unit General Meeting I was reminded once more of our many professional responsibilities. Again, they may seem limiting or difficult, but the positive choices we make elevate our profession and our standing in our communities. Utilizing private business days when they don't impact professional learning, cancelling substitute teacher bookings in time for colleagues to pick up a new job, and allowing time before school for substitutes to prepare for their first day in a position, are professional decisions we continue to make.

We have a great amount of responsibility in the work we do, but also in the way we do it. We are all human, and often must make difficult choices, but we owe it to each other to maintain the dignity of our profession. If our profession continues to be held in high regard, everyone benefits... especially those enthusiastic beginning teachers who have many years ahead of them.

## FALL RESOURCES

by Irene Deatcher

Most of you probably have many resources for [Halloween](#) and [Remembrance Day](#). For late October and early November, you may also want to gather information and ideas for these other notable dates.

[School Bus Safety Week](#) runs from October 16<sup>th</sup> to 20<sup>th</sup>. The main website has a [list of tips](#) that you can share with your students. Although the poster contest is closed for 2017, they are already [accepting submissions](#) for the 2018 theme "My School Bus, the

Safest Form of Student Transportation" (deadline is October 1<sup>st</sup>, 2018).

Since 1948, [United Nations Day](#) has been observed every October 24<sup>th</sup>. [Most of the resources](#) are better suited for junior and senior high students but upper elementary social studies teachers may find some grade appropriate [videos that highlight the role of the UN](#).

Alberta will observe "[WE Day](#)" on November 1<sup>st</sup>. If you are interested in having your school become a "[WE School](#)" so that some of your students can be involved in the celebration next year, check out [the website](#).

My favourite 'go to' site for teaching resources, [2Learn.ca](#), has great ideas for [National Child Day](#) on November 20<sup>th</sup>. You may find

that these resources, such as [videos](#), [posters](#), [educator information](#) kits (with activities and lessons), [interactives](#), [activists' stories](#), [activist organizations](#), and [celebration ideas](#), will nicely complement social studies lessons.



# CONFERENCE CORNER

by Irene Deatcher

Here are more professional development activities and specialist council conferences which are on the horizon! If you want information on conferences detailed last month, ([Substitute Teachers'](#), [Math](#), or [Religious and Moral Education](#)) please refer to the [September edition of The Bugler](#).

Remember: All ATA members [may join one specialist council](#) per year free of charge. Being a member of [a specialist council](#) gives you access to their conference (often at a reduced cost), publications, website, workshops, and seminars. The councils provide members with an opportunity to share and receive information and resources with others within a specialty area.

## Early Childhood Education Council Conference – "Sparking Creativity in the Rockies"

**WHO:** Teachers, parents, support staff, therapists

and undergraduates who focus on the needs of ECS, grade 1, grade 2, and/or grade 3 students. A registration fee discount is given to [ECECC members](#).

**WHAT:** The conference theme is "[Sparking Creativity in the Rockies](#)".

**WHERE:** [Fairmont Banff Springs Hotel](#). Don't forget you will [need a FREE park pass](#). You also have an opportunity to receive a COMPLIMENTARY Fairmont President's Club membership (if you sign up BEFORE registering) which provides [many benefits](#).

**WHEN:** November 2-4

**WHY:** [Vince Gowman](#) (the founder of 'Remember to Play Events', author of "[Let the Fire](#)

[Burn](#)") will make 3 presentations (including one keynote session) on the themes of creativity, empathy, and cultivating intuition.

[David J. Smith](#) David J. Smith (author of [If the World Were a Village](#) and [This Child, Every Child](#)) will have a similar schedule but, as a long time social studies teacher, his focus will be on geography and culture.

Check out the [full schedule](#) online.

**HOW:** [Register online](#). Costs do NOT include accommodations but DO include box lunches for Friday and Saturday.



## English as a Second Language Council Conference

**WHO:** Teachers, educational assistants, support staff, interpreters, psychologists, and occupational therapists who are involved in the education of ESL students. Members of [ESLC](#) can attend at a discounted cost.

**WHAT:** [Literacy Across the Curriculum](#) is being hosted by ESLC.

**WHERE:** [Fairmont Chateau Lake Louise](#). Don't forget you will [need a FREE park pass](#). You also have an opportunity to receive a COMPLIMENTARY Fairmont President's Club membership (if you sign up BEFORE registering) which provides [many benefits](#).

(continued on page 4)



(Conference Corner continued)

**WHEN:** November 3-5

**WHY:** [Susana Dutro](#) is one of the Keynote speakers. She is a co-founder of [E.L. Achieve](#) and developed a research based approach to second language instruction.

The other keynote speaker is [Margaret Early](#) who is an associate professor at UBC in the department of Language and Literacy Education. She is a contributor to the book [Big Ideas For Expanding Minds: Teaching English Language Learners Across the Curriculum.](#)

As well as [many other sessions](#), the conference will also host many family friendly activities and free yoga classes.

**HOW:** [Registration](#) includes breakfast, lunch, and coffee break refreshments. Accommodations are not included.

### First Nations, Métis and Inuit education Council Conference

**WHO:** A variety of professionals including teachers, support staff, school / district administration, school counsellors, and social workers. This is for people who want to actively support reconciliation through education.



**WHAT:** [Soaring With Knowledge](#) is a conference organized by the [First Nations Métis & Inuit Education Council.](#)

**WHERE:** [Deerfoot Inn and Casino \(Calgary\)](#)

**WHEN:** November 16-18

**WHY:** There will be 4 keynote/featured speakers: [Chief Wilton Littlechild](#) (careers as a lawyer, politician, and athlete), [Maria Campbell](#) (author, playwright, broadcaster, filmmaker, Elder), [Sean Lessard](#) (educational and community consultant), and [Jennifer King](#) (reconciliation and policy coordinator). For a complete outline of the program and speakers, check [the session descriptions](#).

**HOW:** [Register online.](#)

### Science Council Conference

**WHO:** Science teachers.

**WHAT:** [Making Space for Science](#) is being presented by the [Science Council](#).

**WHERE:** [Banff Park Lodge](#). Don't forget you will [need a FREE park pass](#).

**WHEN:** November 16-18

**WHY:** Meet and listen to [Dan Riskin](#) (co-host of 'Daily Planet', host of 'Monsters Inside Me') and [Dan Grassick](#) (ATA Executive Staff Officer for Professional Development, award-winning teacher). Participants get to visit and be a part of the Science Council's [Playground](#) which will allow people to explore how to utilize maker space in their classrooms.



**HOW:** [Register online.](#) Fee includes Saturday breakfast, lunch, and snacks.

### ATA Council of School Counsellors Mini-Conferences / Symposiums

**WHO:** School counsellors, administrators, teachers, psychologists, mental health professionals, family/school liaison staff, and child development advisors.

(continued on page 5)

(Conference Corner continued)

**WHAT:** Two same-day sessions (being held in different parts of Alberta) organized by [ATACSC](#).



**WHERE:** The Central Symposium is being held in Red Deer at Lindsay Thurber Composite High School. The Southwest Symposium will be in Lethbridge at a location to be announced later.

**WHEN:** November 18

**WHY:** The Central Symposium will cover topics such as mindful meditation, the blanket exercise, self-regulation, career education, arts & crafts and the screening of a movie. The Southwest event will include sessions related to two-spirited youth, refugees, ELL teachers, mental health, hoop dancing, restorative justice, and Low German Mennonite students / families. [Visit the website](#) for more information.

**HOW:** Download application forms from [the website](#).

## Leadership Essentials for Administrators

**WHO:** School-based administrators

**WHAT:** [A conference](#) that is part of a comprehensive orientation to school leadership. It is aimed at providing ongoing support, knowledge and skill-building opportunities to new/beginning administrators.



**WHERE:** [Sheraton Cavalier Hotel](#) in Calgary

**WHEN:** November 18-21

**WHY:** There will be a wide range of sessions available. The keynote speakers will be [Sam Sellar](#) (Director of the Laboratory of International Assessment Studies) and [Simon Breakspear](#) (Executive Director of Learn Labs, founder of [Agile Schools](#)).

**HOW:** There is NO registration fee but you [must register](#) to be able to attend. [Grant-in-aid](#) is available to offset other costs associated with attending.



## Career and Technology Education Council Conference

**WHO:** [CTEC teachers](#)

**WHAT:** [A conference](#) that allows CTEC teachers to collaborate with colleagues and to connect with business and industry stakeholders.

**WHERE:** [The Coast Canmore Hotel and Conference Centre](#)

**WHEN:** November 23-25

**WHY:** Attend sessions on best practices, health/safety, student engagement, technology, and more.

**HOW:** [Register online](#).

# D.E.H.R. UPDATE

by Darlene Gillis (DEHR Chair)

Our Local's Diversity, Equity, Human Rights (DEHR) Committee is off on running for its third year!

I am honoured to be Chairing our full committee of 15 members for 2017-18. Thank you, Jodi Elgie for volunteering to be our Vice Chair. A heartfelt thank you to the 13 other committee members who came with their passion, ideas, collaborative spirit and support, including, Janet Vader our PD Chair and Deneen Zielke our Local President.

As I left our first meeting, my mind was racing with all of the possibilities for special events, PD, resource gathering and sharing. Diversity, Equity and Human Rights lead to an endless list of topics and issues for positive conversation and awareness building, not limited to but including, Indigenous Peoples' Rights and Education, LGBTQS+, ELL, ESL students, newcomers and refugees, neurodiversity, religious diversity, social and



economic diversity, urban vs rural perspectives and more.

For many personal reasons that are close to my heart, I am very passionate and concerned about inclusiveness and equity in our schools and communities. As I listened to our committee, I realized that I was listening to a group of diverse professionals with a similar passion to mine. This made me realize that there must be many more of us out there who are celebrating diversity, fostering inclusion and supporting equity and human rights in their own ways, everyday.

We would love to hear from you to learn from you and celebrate your successes. Do you have social justice projects, lesson plans, Bugler submissions, photographs, ideas, book lists, resources? Please share them with us - see the Bugler September edition for submission guidelines.

Right now we are working on a bi-annual Book Club, Paint Night against Racism, a potential screening collaboration with our PD Committee, a screening collaboration of "The Pass System" with special guests, in support of Project Lead Sarah Choo, EIPS and Strathcona County (please see PD Place for more information), Pride Parade 2018 - "Bigger, Better, Brighter!" and topics surrounding newcomers to our communities.

But we would really like to hear from YOU! What topics are you curious, passionate, interested in? How can our committee add your voice? Suggestions can be forwarded to [dared@shaw.ca](mailto:dared@shaw.ca) with DEHR in the subject line. Look for us on Twitter soon!

We hope to hear from you, see you at our events (ALL are ALWAYS welcome!) and support you in collaborations.

# TODAY I WENT TO A RESIDENTIAL SCHOOL

by Janet Vader (PD Chair)

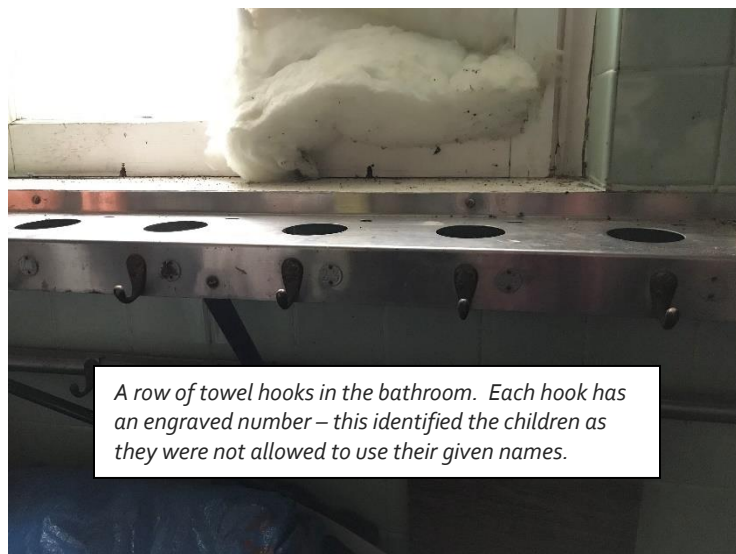
Today I went to a Residential School.

I saw some beautiful sculptures, a historic building and many friendly faces as I arrived. I knew that I would be there for two hours. I knew that I would be greeted by friendly tour guides. I knew that at the end of the day I would climb back on my bus and travel back to my warm home and see my family. As we drove up to the large, three storey brick building, I couldn't help but think about what a different experience I was having compared to what a small, scared, Indigenous child would have had as he or she arrived at this place many years ago.

As part of our October 6<sup>th</sup> Professional Development day and our school's First Nations, Metis and Inuit initiative, our entire staff loaded onto a bus and drove 2 hours north to what is now the Blue Quills University, formerly the Blue Quills Residential School.



*Strathcona Christian Academy Elementary Staff on the Oct. 6 Professional Learning Day.*



*A row of towel hooks in the bathroom. Each hook has an engraved number – this identified the children as they were not allowed to use their given names.*

We gathered in a room in the basement and heard two Residential School survivors share about their experiences having attended this school. They shared with honesty and authenticity. It was hard to hear.

They talked about the day they arrived and had to get their hair chopped off and their clothes taken away. One lady mentioned that she remembers an odd smell, a smell that she now knows was kerosene – used to cleanse their hair. They both remember being assigned a number and that it would be years before they were allowed to be referred to by a name instead of a number.

They talked about being so hungry that they would sneak down three flights of stairs in the middle of the night and search the cafeteria and the bread drawer for any crumbs that they could find to curb that intense hunger. They shared that there were times that they were forced outside to play when the cold was unbearable. They shared that their parents and grandparents had also attended the same school and that the atrocities that these family members experienced were never talked about.



*Janet Vader (second from the left) with two residential school survivors (either side of Janet) and the tour guide (far right).*

The thing that stood out to me, amidst all of these stories and painful memories was a theme of forgiveness. Both women were intentional about mentioning that they've forgiven the people who caused such pain. I was inspired by their ability to let go of the pain and move forward with educating and creating opportunity for change. In a world where so many people seem to stay focused on how they've been wronged, these women have chosen to avoid a victim mentality and rise up from the "ashes". They share their stories over and over as tour groups come through. They walk the halls of the very place where their pain took place. They exhibit a strength and a dignity that can only inspire and motivate the people who meet them.

Today, I am honoured to be one of those people. Today I am changed because of these women. Today I will aspire to inspire and educate others, like they do.

Today was a day I will never forget.



Blue Quill University – formerly Blue Quill Residential School

# WE HAVE A NEW COLLECTIVE AGREEMENT!



by Linda Butler Dunn (NSC Chair)

On September 26 at the BUGM, our Local membership ratified the Local agreement and on October 2, 2017, the Board ratified the Local agreement. Now the two parts of the agreement: Central table and Local table are combined and all of the entitlements of both agreements come into effect. What does this mean for you?

Central Table	Local Table
<ul style="list-style-type: none"> <li>• Pre-pay or repay for benefits for maternity and other leaves</li> </ul>	<ul style="list-style-type: none"> <li>• Up to 20 sick days for Substitutes injured on the job</li> </ul>
<ul style="list-style-type: none"> <li>• No interruption to sub service if it goes over a holiday, teachers' convention, PD days or other system regulated breaks</li> </ul>	<ul style="list-style-type: none"> <li>• On the first day of an assignment, substitutes are not required to do before school supervision. Also Prep time will be as assigned by the teacher they are replacing.</li> </ul>
<ul style="list-style-type: none"> <li>• Continuing designations for principals (see details in CA)</li> </ul>	<ul style="list-style-type: none"> <li>• Substitutes must be notified of a cancellation before the call out of AESOP the evening before the proposed date or will be paid ½ day for service.</li> </ul>
<ul style="list-style-type: none"> <li>• Leave for ATA business (see CA for details)</li> </ul>	<ul style="list-style-type: none"> <li>• Doctor's certificate required after 3 days of illness</li> </ul>

Central Table	Local Table
<ul style="list-style-type: none"> <li>907 instructional hours and 1200 assignable hours</li> </ul>	<ul style="list-style-type: none"> <li>Any part time assignment above .95FTE is considered 1.0FTE</li> </ul>
<ul style="list-style-type: none"> <li>PGP will not have to include division goals</li> </ul>	<ul style="list-style-type: none"> <li>Private business days <b>shall be granted by the Superintendent.</b> There may be a form the you will need to fill out. Stay tuned for details. <b>If for some reason, it is not granted, call Jen Fredeen) or Linda Butler Dunn (NSC) immediately</b></li> </ul>
<ul style="list-style-type: none"> <li>Calculation of Part time will be based on a ratio related to full time service.</li> </ul>	<ul style="list-style-type: none"> <li>The School district is switching from Manulife to ASEBP for certificated staffs' HSAs starting September 2018. You need to spend your HSA this year as there will be no carry forward this year due to the transition. Stay tuned to the bugler for ideas on how to use up your HSA.</li> </ul>
<ul style="list-style-type: none"> <li>Our CA now includes all legislation related to human Rights, the Public Education Collective Bargaining Act, the Employment Standards Code and the Labour Relations Code.</li> </ul>	<ul style="list-style-type: none"> <li>Red circling of Administrators for 2 years if their designation is terminated.</li> </ul>
<ul style="list-style-type: none"> <li>A ½ hour (30 minutes or two 15 minutes) duty free lunch period. Please note; if you have prep time on a day, that is included in this time allotment.</li> </ul>	<ul style="list-style-type: none"> <li>A committee to look at the structure of Administrators Allowances.</li> </ul>

## QUICK BITS

by Irene Deatcher and Lana Bilodeau

Browse through these 'bits' for fast facts and information for our local.

### MOVIE TICKETS

Movie tickets are available this year again. Members can purchase up to 10 tickets through the Local at \$8.50/tickets - this is a savings of \$4.75. Cheques can be made payable to Elk Island Local No.28

[Lana Bilodeau](#) via the school courier.

### WEM CHOICE PASSES

The purchase of the WEM Choice Pass is open to both Certificated and Classified Staff. The tickets can be pre-ordered through the Local for \$30 each - the deadline for ordering is October 31. The pre-ordered passes will arrive early November.

These passes are good for access to the West Edmonton Mall Waterpark OR Galaxyland OR a combination of 2 of the smaller attractions. Request passes through [your ATA rep](#) or [Lana Bilodeau](#) - make cheques payable to Elk Island Local #28.

### INDUCTION

The Local will be holding an Induction Ceremony at the Faculty Club on October 27, 2017.

An Inductee is "a teacher who is teaching for the first time in a Public School Jurisdiction

in the Province of Alberta." If they have taught in Alberta, but not yet attended Induction, they are also eligible.

If you have a member at your school that can be or has not yet been Inducted into the ATA, please forward their name on to [Lana Bilodeau](#). Should you wish to support your colleagues, tickets can be purchased through the Local at a cost of \$45.

### CLAUSE 9.5 FUNDING

Term 1 of funding covers professional development occurring between September 1, 2016 and January 31, 2017. Currently, \$40,000 has been exercised. Members can start applying for PD that will take place in Term 2 (Feb. 1 – Aug. 31, 2017) starting December 1<sup>st</sup>. Contact [Lana](#) for more information.

### \*\*\*\*IMPORTANT\*\*\*\* WE HAVE A NEW EMAIL ADDRESS!!!!

Effective today, the business of Elk Island Local #28 will be conducted using new contact information. You will be able to reach Lana Bilodeau by using [elkislandpublicata@gmail.com](mailto:elkislandpublicata@gmail.com). All members should now discontinue using [Bilodeau.atalocal@eips.ca](mailto:Bilodeau.atalocal@eips.ca) as it will become inactive.

School representatives will give each member at their schools a new business card to keep the new email and phone number on hand. Please remember that

business hours are from 9 to 5 on weekdays.

### NOVEMBER LOCAL COUNCIL REMINDER

This month, our Local Council will meet on a WEDNESDAY instead of our regular Tuesday. School reps, please mark November 22<sup>nd</sup> on your calendars. The time (4:30pm) and the location (Bev Facey library) remain the same.

### HALLOWEEN PHOTO CONTEST

We want to see your creative side! Send pictures of bulletin boards, crafts, or you in a costume to [deatcher.ata@gmail.com](mailto:deatcher.ata@gmail.com) by November 9<sup>th</sup> for your chance to win one of 2 \$50 gift certificates for Amazon or Indigo. There will also be 2 ATA 100<sup>th</sup> anniversary leather journals as honorable mention prizes.

Entries will be judged based on photographic elements, relation to theme, and creativity.

By submitting a photo, you are giving permission for that photo and your name and school to be published in the September Bugler and on the Local #28 Facebook page.

Please add a short caption to your photo to explain the context. This caption may also be used or paraphrased in The Bugler or on Facebook.

# IMPORTANT DATES AND EVENTS

October 16<sup>th</sup> - 20<sup>th</sup>  
School Bus Safety Week

October 20<sup>th</sup> - 21<sup>st</sup>  
Math Conference

October 20<sup>th</sup> - 21<sup>st</sup>  
Religious and Moral  
Education Conference

October 20<sup>th</sup> - 21<sup>st</sup>  
Substitute Teachers'  
Conference

October 24<sup>th</sup>  
United Nations Day

October 27<sup>th</sup>  
Induction ceremony for  
new members of the ATA

October 31<sup>st</sup>  
Happy Halloween!

November 1<sup>st</sup>  
We Day (Alberta)

November 2<sup>nd</sup> - 4<sup>th</sup>  
Early Childhood Education  
Council Conference

November 3<sup>rd</sup> - 5<sup>th</sup>  
English as a Second  
Language Council  
Conference

November 5<sup>th</sup>  
Daylight Savings Time ends  
– clocks get set back by  
one hour

November 10<sup>th</sup>  
School closure day  
(EXCEPT for schools  
following the EIPS  
Alternative Christian  
calendar)

November 11<sup>th</sup>  
Remembrance Day

November 11<sup>th</sup> - 19<sup>th</sup>  
Fall Break – ENJOY!!

November 16<sup>th</sup> - 18<sup>th</sup>  
First Nations, Métis and  
Inuit Education Council  
Conference

November 16<sup>th</sup> - 18<sup>th</sup>  
Science Council Conference

November 18<sup>th</sup>  
Submission deadline for  
the November Bugler

November 18<sup>th</sup>  
Mini-conferences /  
symposiums presented by  
the Council for School  
Counsellors in Lethbridge  
and Red Deer

November 20<sup>th</sup>  
National Child Day

November 18<sup>th</sup> - 21<sup>st</sup>  
Leadership Essentials for  
Administrators Conference  
- Calgary

November 22<sup>nd</sup>  
Local Council meeting –  
4:30 pm Bev Facey. \*\*This  
is a WEDNESDAY!!

November 23<sup>rd</sup> - 25<sup>th</sup>  
Career and Technology  
Education Council  
Conference

## LOCAL EXECUTIVE

**President:**

Deneen Zielke  
cell: 780-940-5525  
[dkzielke@shaw.ca](mailto:dkzielke@shaw.ca)

**Local Communications Officer:**

Irene Deatcher  
cell: 780-937-4915  
[deatcher.ata@gmail.com](mailto:deatcher.ata@gmail.com)

**Teacher Board Advisory Committee Chair:**

Stephen Anderson  
[stephenanderson.ata@gmail.com](mailto:stephenanderson.ata@gmail.com)

**Economic Policy Committee:**

Jennifer Fredeen EPC Chair  
cell: 780-217-3197  
[jennifer.fredeen@gmail.com](mailto:jennifer.fredeen@gmail.com)

Linda Butler Dunn (Negotiating Sub-Committee Chair)  
cell: 780-281-0850  
[butlerdunn@gmail.com](mailto:butlerdunn@gmail.com)

**Treasurer:**

John Murphy  
(school) 780-416-9018  
[John.c.murphy@hotmail.com](mailto:John.c.murphy@hotmail.com)

**Professional Development Chair:**

Janet Vader  
(school) 780-449-2787

**Past President:**

Lynn Johnston  
cell: 780-920-2131  
[lynndale08@gmail.com](mailto:lynndale08@gmail.com)

**Secretary:**

Tyson Parker  
(school) 780-416-9018  
[tysonbparker@gmail.com](mailto:tysonbparker@gmail.com)

**District Representative:**

Paul Froese  
cell: 780-951-2461  
[Paul.Froese@teachers.ab.ca](mailto:Paul.Froese@teachers.ab.ca)

# The Bugler ATA Local #28

WHO  
ARE  
YOU  
GOING  
TO  
CALL?



For policy concerns, working conditions and issues related to how things operate in EIPS contact the Teacher Board Advisory Committee (TBAC):

**Stephen Anderson TBAC**  
[stephenanderson.ata@gmail.com](mailto:stephenanderson.ata@gmail.com)

For questions about ARTA (Alberta Retired Teachers' Association) that are not answered on [the website](#) or for questions about SCRTA ([Strathcona County Teachers' Association](#)):

**Inge Coates**  
[scrta@shaw.ca](mailto:scrta@shaw.ca)

Twitter: [@ElkIslandLocal](#)



For pay issues, leaves and anything related to the [collective agreement](#), contact the Economic Policy Committee (EPC) or the Negotiating Sub-Committee (NSC):

**Jennifer Fredeen EPC**  
**780-217-3197**  
[jennifer.fredeen@gmail.com](mailto:jennifer.fredeen@gmail.com)

**Linda Butler Dunn NSC**  
**cell: 780-281-0850**  
[butlerdunn@gmail.com](mailto:butlerdunn@gmail.com)

Facebook: [ATA Local #28 – Elk Island Public](#)



For professional conduct issues, contract concerns and employment issues, contact the [ATA at Barnett House](#):

**The Alberta Teachers' Association**

**780-447-9400**

**OR**

**1-800-232-7208**

For questions about clause 9.5 applications and Local promotions (movie tickets, WEM passes, etc.):

**Lana Bilodeau**  
**(Executive Assistant)**  
**587-988-3663**  
[elkislandpublicata@gmail.com](mailto:elkislandpublicata@gmail.com)